

Toc H Institute of Science & Technology

Department of

CRITERIA AND MARK ALLOCATION FOR FACULTY PERFORMANCE APPRAISAL

Project Guidance (5)	
BTech/MTech Project	
Guided 1 or more project groups	5

Research Publication (10)	
NO. OF PUBLICATIONS	
>=1(SCI)	10
>=1(Scopus/UGC)	6
>=1 Quality Conference Proceedings	5
Quality Conferences - IEEE/Springer/Elsevier/ACM/Scopus Indexed	

Short term Courses / FDP Attended (5)	
QUALITY Short Term Course/ FDP >= 6 Days (8 to 12 weeks)	5
QUALITY Short Term Course/ FDP>=3Days	4
QUALITY Short Term Course/ FDP (<3 days)	1
QUALITY - Sponsored/Conducted by AICTE, ATAL, NPTEL, KTU, Premier Institutes/Research Organisations	

Student Project (10)	
Student Project Sanctioned	10
Student Project Applied	5

Short term Courses / FDP/ Conf Organized (5)	
CONFERENCE	5
>=5 days STTP/FDP	5
1 to 3 days FDP	3
Webinars/Seminar	2
Guest Lecture	2

MOOC Certification (10)	
>=2 MOOCs	10
1 MOOC	5
MOOCs - Swayam/NPTEL/Coursera/EdX	

External Industrial Training attended (5)	
>= 3 days	5
1 to 2 days	3

PhD Awarded/ Guided (5)	
PhD Awarded (self)	5
PhD Awarded (to guided scholar)	5
Phd Guiding	3

Research Project (5)	
Research Project Sanctioned	5
Research Project Applied	3

Additional Responsibilities (Max 10)	
College Level Lead	10
College Level Assistant	7
Departmental Level lead	7
Department level Assistant	5
Class in charges	7
Technical Training for Students	5

Student Feedback (15)		
Feedback	100 - 95	15
	95 - 90	14
	90 - 85	13
	85 - 80	12
	80 - 75	10
	75 - 70	8
	70 - 65	6
	65 - 60	4
	60 - 55	2
	<55	0

Result Pass % (40) - Difficult		
University Result	100 - 90	40
	90 - 80	35
	80 - 70	30
	70 - 60	25
	60 - 50	20
	<50	5

Result Pass % (40) - Moderate		
University Result	100 - 95	40
	95 - 85	35
	85 - 75	30
	75 - 70	25
	70 - 60	20
	<60	5

Result Pass % (40) - Easy		
University Result	100 - 95	40
	95 - 90	35
	90 - 85	30
	85 - 80	25
	80 - 75	20
	<75	5